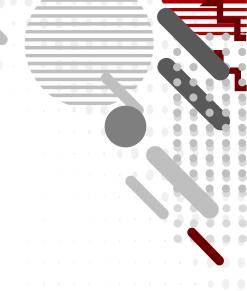


C.R. No. 1010355026 Riyadh, Saudi Arabia



Ref No. FNRCO - ESG - 122023



Carbon Footprint

FNRCO Scope 3 carbon footprint reduction strategy



FNRCO Scope 3 Carbon footprint reduction strategy

Strategy Overview:

Scope 3 emissions are a significant part of FNRCO's overall carbon footprint, encompassing all other indirect emissions from the company's value chain. Our strategy involves collaborating with suppliers, managing business travel, analyzing the lifecycle of our products, engaging our workforce in sustainability, and ensuring accurate monitoring and reporting of emissions.

Implementation Plan for Scope 3 Reduction:

Initiative	Scope Category	Implementation Steps	Start-End Date	Responsible Party	Success Metrics	Highlights
Supply Chain Engagement	3	Develop a supplier code of conduct; Perform supplier sustainability assessments; Set emissions reduction targets; Offer training and incentives for green practices.	Q2 2024 - Ongoing	Supply Chain Officer	Increase in supplier complian ce rate	Highlight: Building a greener supply chain by empowering suppliers to adopt sustainable practices.
Reduce Business Travel	3	Implement teleconference technology; Encourage alternative meeting options; Offer incentives for using public transport; Establish travel emission reporting.	Q1 2024 - Ongoing	HR Manager	Reduction in travel- related emissions	Highlight: Reducing travel emissions by promoting digital collaboratio n and sustainable transport options.



FNRCO Scope 1 & 2 carbon emissions reduction targets

Product Life Cycle Analysis	3	Conduct comprehensive product life cycle assessments (LCAs); Identify hotspots for emissions; Redesign products to minimize emissions; Communicate eco- friendly product attributes to customers.	Q3 2024 - Q2 2025	Product Development Manager	Decrease in product life cycle emissions	Highlight: Minimizing product-related emissions by enhancing design and informing customer usage.
Employee Sustainability Programs	3	Launch workshops on sustainability; Develop green workplace initiatives; Encourage employees to participate in sustainability challenges; Embed sustainability into company culture.	Q1 2024 - Ongoing	HR Manager	Employee engagemen t and policy adoption rates	Highlight: Fostering a culture of sustainability within the workforce and promoting eco- friendly behavior.
Monitor and Report	3	Establish a system for tracking and reporting Scope 3 emissions; Conduct regular audits; Report emissions transparently in sustainability reports; Use feedback for continuous improvement.	Q1 2024 - Ongoing	Sustainability Officer	Completion of GHG audits and reporting accuracy	Highlight: Ensuring accountability and continuous improvement through regular tracking and transparent reporting.

Date: 10-2023



Additional Details to Support Scope 3 Reduction Strategy:

- Stakeholder Collaboration: Engage with clients, suppliers, and partners to create joint initiatives for reducing Scope 3 emissions.
- Investment in Technology: Allocate budget for advanced analytics and software to better track and manage Scope 3 emissions.
- Policy Advocacy: Work with industry groups to advocate for policies that support carbon footprint reduction across the value chain.

The Scope 3 Carbon Footprint Reduction Strategy for FNRCO highlights our comprehensive approach to addressing all indirect emissions associated with our business operations. Through concerted efforts in our supply chain, responsible business travel management, product innovation, employee engagement, and rigorous monitoring and reporting, we are committed to reducing our Scope 3 emissions and contributing positively to the global fight against climate change.